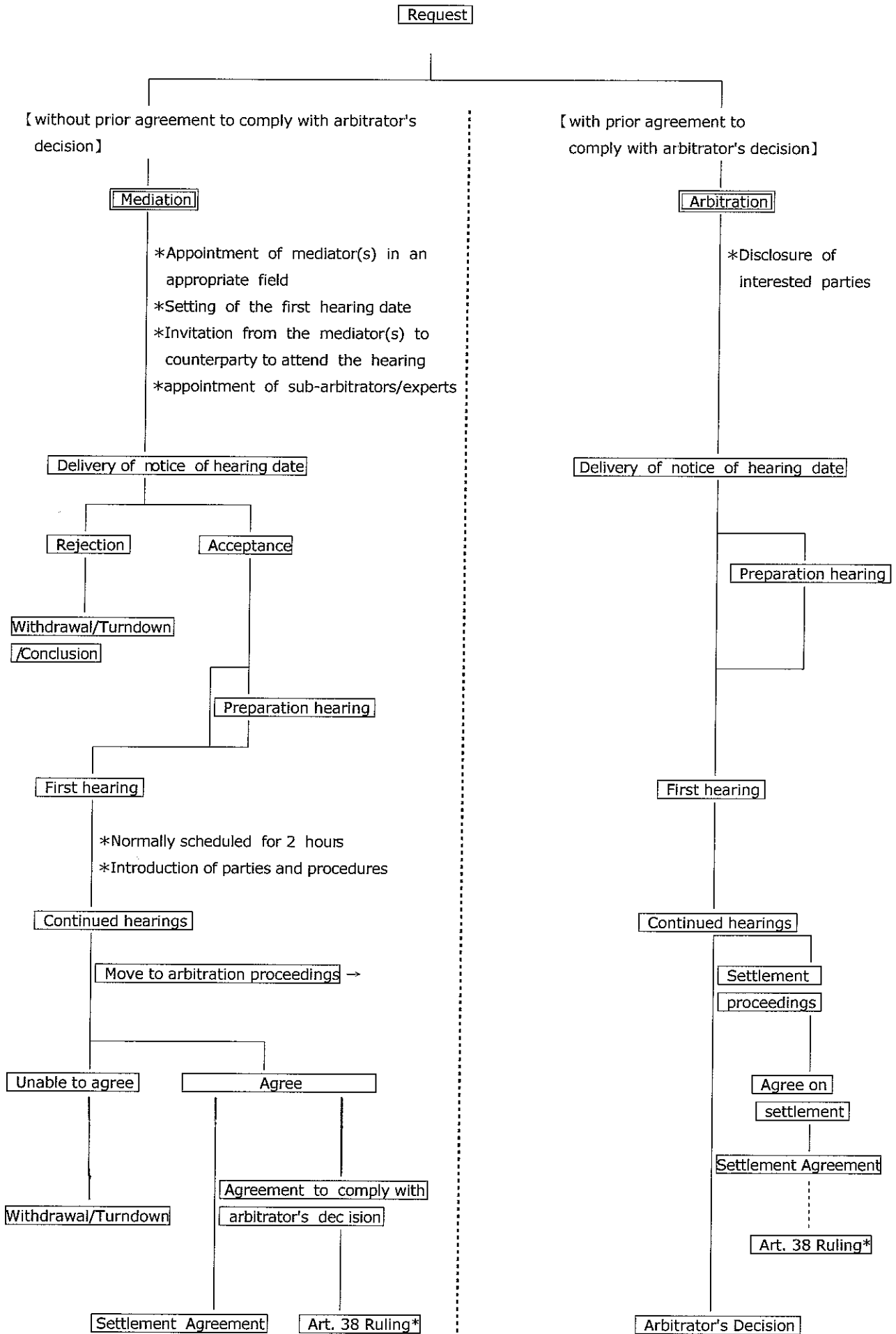


Flow chart of Mediation and Arbitration Proceedings



*Ruling based on Article 38 of the Arbitration Law